

**CITY OF TURLOCK
TURLOCK ASSOCIATED POLICE OFFICERS
2024-2025 SUCCESSOR MOU LABOR NEGOTIATIONS**

TENTATIVE AGREEMENT

JULY 17, 2024

The City and the Turlock Associated Police Officers hereby enter into a tentative agreement related to 2024-2025 labor negotiations as set forth herein.

1:00 TERM OF AGREEMENT

This Memorandum of Understanding shall be effective from ~~July 1, 2021~~, **July 1, 2024**, to ~~June 30, 2024~~, **June 30, 2027**. Absent mutual agreement and except where otherwise indicated, including but not limited to Section 6:00, the parties hereto shall have no obligation to meet and confer on any subject concerning the employees' work conditions of employees, prior to January 1, 2024.

10:00 SALARIES

Base Salary Increases

July 1, 2024

-Sworn/Dispatchers: **7%**

-Non-Sworn: **3.5%**

July 1, 2025

-Sworn/Dispatchers: **6%**

-Non-Sworn: **3%**

July 1, 2026

-Sworn/Dispatchers: **6%**

-Non-Sworn: **3%**

25:04 Holidays

Recognized Holidays


	<u>Holiday/Holiday in lieu</u>	<u>Month to be taken</u>
1.	New Year's Day	January
2.	President's Day	February
3.	Memorial Day	June May
4.	Juneteenth	June
5.	Independence Day	July
6.	Admissions Day	August
7.	Labor Day	September
8.	Veterans Day	October
9.	Thanksgiving Day	November
10.	Christmas Day	December
11.	Unidentified Day	any month of the year
12.	Unidentified Day	any month of the year
13.	Unidentified Day	any month of the year
14.	Unidentified Day	any month of the year

40:00 REOPENER

~~The parties agree that during the term of this MOU, either party may make proposals concerning the procedure in which contributions are made to TAPO's Retiree Health and Welfare trust Fund through the meet and confer process.~~ **The parties agree that from July 1, 2025, through the expiration of this MOU, either party may make proposals concerning recognition, school resource officer scheduling, street crimes unit and corporals, and call back with the understanding that the proposals shall be non-economic and cost neutral. Any change, as a**

result of said discussions, requires a mutual agreement of the parties, during the term of this MOU.

On Behalf of the City

 7-19-24

Andrew M. Aller, Lead Negotiator

 07/19/2024

Jessie Dhami, Team Member

On Behalf of TAPO

 7-19-2024

Tony Silva, Labor Representative

 7-19-2024

Richard Furtado, TAPO President